FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Hanson James S.						2. Issuer Name and Ticker or Trading Symbol Fortrea Holdings Inc. [ FTRE ]										eck all appli Directo	. ,		10% Ov	vner
(Last) (First) (Middle) 8 MOORE DRIVE					3. Date of Earliest Transaction (Month/Day/Year) 06/03/2024										Officer (give title Other (specify below)  General Counsel					
(Street) DURHA	Street) DURHAM NC 27709				4. If	<ul> <li>4. If Amendment, Date of Original Filed (Month/Day/Year)</li> <li>6. Individual or Joint/Group Filing (Che Line)</li> <li>Form filed by One Reporting Form filed by More than One Person</li> </ul>										orting Perso	n			
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															d to
		Tab	le I - No	n-Deriv	vative	Sec	curit	ies Ad	cqui	red,	Dis	posed o	of, o	r Ben	eficial	ly Owne	d			
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date						ar) E	xecuti any	a. Deemed ecution Date, any onth/Day/Year)		Transaction [		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Benefic	es Fo ially (D Following (I)		r Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									C	Code	v	Amount		(A) or (D)	Price	Transac (Instr. 3	tion(s)			(IIIsti. 4)
Common Stock 06/03/					3/2024	2024				M		7,706		A	<b>\$0</b> <sup>(1)</sup>	7,706			D	
Common Stock <sup>(2)</sup> 06/03/2					3/2024	′2024				F		2,231		D	\$24.8	5 5,4	175 <sup>(3)</sup>		D	
		Т							•	,		osed of onverti	,		,	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code ( 8)		5. Number of		Expi	. Date Exercisa Expiration Date Month/Day/Yea			Amo Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exer	e rcisabl		expiration Date	Title	1	or Number of Shares					
Restricted Stock Unit	(1)	06/03/2024			M			7,706		(4)		(4)		nmon	7,706	\$0	24,414 <sup>0</sup>	(5)	D	

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit ("RSU") represents the contingent right to receive one share of Fortrea Holdings Inc. Common Stock
- 2. Shares withheld by Fortrea to satisfy tax withholding requirements on vesting of RSUs.
- 3. This number reflects the aggregate amount of Common Stock held by the reporting person.
- 4. In connection with the spin-off of Fortrea by Laboratory Corporation of America Holdings ("Labcorp"), RSUs granted by Labcorp were converted into time-vesting RSUs of Fortrea pursuant to the terms of the Employee Matters Agreement. These RSUs vested on June 1, 2024.
- 5. This number reflects the aggregate number of RSUs held by the reporting person.

/s/ James Stillman Hanson 06/03/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.